

Terms and Conditions of Membership

By signing up for (or continuing with your) membership of the Animal Welfare Research Network (AWRN) you agree to be bound by these terms and conditions.

We expect our members to abide by the Code of Conduct for Membership, which is as follows:

Members of AWRN are expected to behave professionally in their interactions with other members of the AWRN, including people of many different backgrounds. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive or belittling comments related to gender, sexual orientation, gender identity, disability, age, physical appearance, body size, ethnicity, or religion. Sexual language and imagery are not appropriate (except where explicitly relevant to animal welfare science; e.g., animal reproductive behaviour). When someone is asked to stop any behaviour that makes others uncomfortable, they are expected to comply immediately.

Incidences of any members making other member(s) feel unsafe or unwelcome can be reported to the Network Manager (awrn-manager@bristol.ac.uk) or Network Lead (g.arnott@qub.ac.uk).

AWRN reserves the right to terminate any member's membership if they are unable meet the expectations in the Code of Conduct. Other actions that may be taken include exclusion from a specific event, removal from the mentoring scheme, blocking the individual on social media platforms, reporting the incident to the person's employer and / or the relevant authorities.

We expect members to inform us if they move to a new employer and their membership will be reviewed at this time. They should do this by emailing the Network Manager (awrn-manager@bristol.ac.uk).

Your membership will continue for the duration of the AWRN, unless you contact us to indicate that you wish to terminate your membership. At any time, you may request that we remove your details.

When using the website we respect your privacy and the use and protection of your non-public personal information. Any personal information either about yourself or your work which is submitted through the website (including the membership application form) is governed by our Privacy Policy which can be viewed at: <https://awrn.co.uk/privacy-terms/>.

When attending AWRN events, we will expect you to abide by the AWRN Events Code of Conduct.

If you have any questions regarding these terms of membership then please contact us on awrn-manager@bristol.ac.uk.