



Post-Doctoral Opportunity – Available to start early 2026
Qualitative Research in Animal Welfare – Immunocastration in pig production

We are seeking a highly motivated and independent postdoctoral researcher to join our team at the University of Calgary **starting in January 2026**, as a **post-doctoral fellow (PDF)**. This position is based at the Faculty of Veterinary Medicine, University of Calgary. The successful applicant will work under the primary supervision of Dr. Maria Camila Ceballos (<https://profiles.ucalgary.ca/maria-camila-ceballos-betancourt>) in close collaboration with international researchers from Brazil, Colombia and the USA.

Project: The primary objective of this postdoctoral fellowship is to explore the key factors, motivations, and challenges that shape the adoption and implementation of immunocastration in swine production systems across Colombia and Canada, using qualitative interviews. The goal is to uncover challenges across countries and highlight practical, successful strategies that can help overcome them. Ultimately, this work will support a more informed and sustainable transition toward immunocastration, benefiting producers in Canada and beyond. For more information about the project, please visit the following link <https://ucalgary.ca/news/ucalgary-research-aims-expand-non-surgical-castration-canadian-livestock>

Qualifications: This research will require a background in qualitative research methods (e.g., semi-structured interviews, thematic analysis approaches, publication of qualitative research). Experience engaging with stakeholders in livestock production (e.g., producers, workers, industry representatives) and excellent scientific writing and analytical skills is essential. Bilingual proficiency in Spanish and English is a significant asset, given the project's international scope. The candidate will collaborate with diverse stakeholders and partners, so strong communication and interpersonal skills and experience working in multidisciplinary and multicultural teams are desirable, in addition to an ability to work independently and take initiative.

The successful candidate will have opportunities to interact with a team of international collaborators and will be encouraged (and provided opportunities) to establish collaboration with international experts.

Salary: The estimated annual salary is approximately \$55,000 CAD for a one-year term. The selected candidate will be encouraged to apply for internal and external funding to extend the term.

Applying: Applications will be reviewed immediately with the intention of filling the position as soon as possible, with a start date in January 2026.

Email a letter of introduction describing your research interests, experience, and motivation for applying to this position, as well as a current CV, and 3 references to:

Dr. Maria Camila Ceballos, mariacamila.ceballos@ucalgary.ca